

Salary & Benefits of Elected Officials and Department Directors

Salary and benefit packages of Covina's elected officials and top municipal managers have always been a matter of public record. A full listing of compensation for Covina's officials and top managers is now also available below.

□ **Position**

Mayor & City Council \$4,800

No health, dental or vision benefits.

Retirement benefit contributions range from 7.5% - 8% of annual salary.

City Clerk \$2,400

No health, dental or vision benefits.

Retirement contribution of 3.75%

City Treasurer \$2,400

No health, dental or vision benefits.

Retirement contribution of 3.75%

City Manager \$205,500

Health, dental, vision & retirement benefits.

Monthly auto allowance.

Deferred compensation.

Employee pays 11% employee PERS contribution.

Community Development Director \$150,000

Health, dental, vision & retirement benefits.
Employee pays 11% employee PERS contribution.

Finance Director \$150,000

Health, dental, vision & retirement benefits.

Employee pays 11% employee PERS contribution.

Human Resources Director \$150,000

Health, dental, vision & retirement benefits.

2% education incentive.

Employee pays 11% employee PERS contribution.

Parks & Recreation/Library Director
\$150,000
Health, dental, vision & retirement benefits.
Employee pays 11% employee PERS contribution.

Police Chief \$199,623.08
Health, dental, vision & retirement benefits.
Auto provided. Uniform allowance.
Employee pays 9% employee PERS contribution.

Public Works Director/Water Wastewater Director
\$150,000
Health, dental, vision & retirement benefits.
Employee pays 11% employee PERS contribution.